



<b>The Manitoba Freestyle Ski Association Inc.</b> <b>NSO Freestyle Canada Coach Screening Policy</b>	Adopted: April 1, 2025 Last Reviewed: Feb 24, 2026	
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**“Organization” refers to: The Manitoba Freestyle Ski Association Inc.**

### **Definitions**

**\*Add any additional definitions specific to Manitoba from the NSO policy**

1. The following terms have these meanings in this Policy:
  - a. Freestyle Canada Screening Policy – the Screening Policy of Freestyle Canada, the national governing body for Freestyle Skiing (as recognized by Sport Canada and Sport Manitoba).
  - b. Respect in Sport – A mandated certification for all Manitoba coaches since 2007.

### **Purpose**

2. The Organization understands that screening coaches is a vital part of providing a safe sporting environment. The Organization is responsible, to do everything reasonable to provide a safe and secure environment for participants in its programs, activities, and events. The purpose of screening is to identify individuals involved with an Organization’s activities who may pose a risk to the Organization and its participants. Coaches are valued and respected by the Organization and are viewed as a key component of the sport delivery system. It is important for coaches to be clear on their role and responsibilities and how these relate to the mission of the Organization.

### **Application**

3. This Policy applies to all individuals whose position within the Organization is one of trust or authority, which may relate to, at minimum, supervision, young people, persons with a disability, or finances. Specifically, this Policy applies to members of the



Organization's Board of Directors, Committees, Coaches, officials and personnel assigned to the Organization teams.

**Policy**

4. It is the Organization's Policy to follow the Freestyle Canada Screening Policy including its identified levels of risk by which all individuals identified within the scope of this Policy will be screened.
5. In addition to the Screening Requirements set out by Freestyle Canada, all the Organization Coaches are required to maintain their Respect in Sport certification, refer to the Organization's Respect in Sport policy.
6. Failure to participate in the screening process as outlined in the Freestyle Canada Screening Policy and/or the requirements outlined above will result in the individual's ineligibility to occupy their position.
7. If at any time an individual subsequently receives a conviction for, or is found guilty or, an offense they will report this circumstance immediately to the Organization.
8. If an individual provides falsified or misleading information, the individual's eligibility to occupy their self-declared or appointed role will be immediately suspended and may be subject to further discipline in accordance with the Organization's Discipline and Complaints Policy.
9. Freestyle Canada Screening Policy is attached for reference.

<b>PSO Board of Directors Approval Date:</b>	<u>Feb 26, 2026</u>
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